

SGL-31/Sec/2024-25

14th August, 2024

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No.C-1, Block G
Bandra-Kurla Complex
Bandra (E),
Mumbai 400 051

Bombay Stock Exchange Limited
1st Floor
New Trading Ring, Rotunda Building
P J Towers, Dalal Street
Fort,
Mumbai 400 001

Stock Code: SHANTIGEAR
Through NEAPS

Stock Code: 522034
Through BSE Listing Centre

Dear Sir / Ma'am,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change of Senior Management

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("SEBI Listing Regulations"), we wish to notify you that, Mr. Paranidaran M, Business Head – Service, Foundry & Worm Business (SFW) of Shanthi Gears Limited will be transferred to TIID-Industrial Chains BU w.e.f 19th August, 2024.

Subsequent to the transfer of Mr. Paranidaran M, Business Head - SFW to TIID – Industrial Chains, Mr. Sultan Ibrahim A, Head of Sales & Marketing - SFW, will be elevated to Business Head - SFW w.e.f 19th August 2024.

The particulars of Mr. Sultan Ibrahim A in relation to categorization as Senior Management Personnel, as required by SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure - A**.

This is for your kind information and records.

Thanking you,

Yours faithfully,

For Shanthi Gears Limited

Walter Vasanth P J
Company Secretary & Compliance Officer

Annexure - A

Disclosure pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 relating to a change in Senior Management of Shanthi Gears Limited ("the Company")

Sr. No	Details of Information that required to be provided	Information of such events
1	Reason for Change in Senior Management viz. appointment, resignation, removal, death or otherwise;:	Mr. Sultan Ibrahim A – designated as Senior Management Personnel
2	Date of appointment/cessation (as applicable) & term of appointment	Monday, 19 th August, 2024
3	Brief Profile: (In case of Appointment)	Mr. Sultan Ibrahim A, is a Graduate in Mechanical Engineering and holds an MBA in Marketing from the University of Madras. He has over two decades of experience in design, estimation, proposals, strategy, marketing, sales and business development. He has worked with EPC and Asset Management companies in middle level leadership positions and has been associated with Shanthi Gears Limited for around 4 years. He has undergone a leadership program at the Great Lakes Institute of Management and a senior leadership development program - Ques's Crucible 2 associated with IIM, Kolkata.
4	Disclosure of the relationship between directors: (In case of Appointment of Director)	Not Applicable